



Dr. Engr. Md. Muzammel Hoque, PEng

Contact Address:

Southern University Bangladesh, Arefin Nogar, Baizeed Link Road, Chattogram.

Cell: 01713432625

Email: engrmuzammel@gmail.com

EXPERIENCES

- Working as Associate Professor, Civil Engg, & Director (P&D) at SUB
- Working as Real Estate Consultant
- Worked as Registrar (CC) at Southern University Bangladesh
- Worked as Associate Professor, FBA at USTC
- Worked as Advisor (Construction), Frank Holdings Ltd.
- Worked as Advisor (Technical), Mishmak Developments Limited
- Worked as Head of Marketing, Aramit Limited
- Worked as Head of SCM at Sanmar Properties Limited
- Worked as Manager – Construction at Equity Property Management
- Worked as Factory Manager at S. A. Group of Companies
- Worked as Project Engineer at ALCATEL Cable Contracting

SCHOLASTIC RECORDS

- Professional Engineering in Civil, BPERB, IEB
- Ph. D. in Finance, University of Chittagong
- MBA in Finance, University of Science & Technology Chittagong
- M. Engg in Civil, CUET
- B. Sc. in Engineering in Civil, BIT, Dhaka

PUBLICATIONS

- Workers perception towards the effectiveness of wellness program in the footwear industry of Bangladesh, “International Journal of Management (IJM), Volume 14, Issue 6, September-October 2023, pp. 167-178; ISSN Print: 0976-6502 and ISSN Online: 0976-6510;”
- Contemporary status of industrial relations in readymade garments industries: Bangladesh perspective. (2023). Journal of Management, Economics, and Industrial Organization, 7(3), 60- 74. <http://doi.org/10.31039/jomeino.2023.7.3.5>
- Evaluating knowledge, awareness and associated water usage towards hand hygiene practices influenced by the current COVID-19 pandemic in Bangladesh, Groundwater for Sustainable Development 19 (2022) 100848
- Sustainable Use of Steel Industry Slag (SIS) for Concrete Production: A State Art of Review, Open Journal of Applied Sciences, 2019 (<https://www.scirp.org/journal/ojapps>)
- “Working Capital Management Practices in Manufacturing Companies”, Lambert Academic Publishing, Germany, 2016.
- “Working Capital Planning and Control Practices in Corporate Firms of Bangladesh”, Abir Publication, Bangladesh, 2015.
- “A Dynamic Practice of Human Resource Accounting (HRA) for Financial Sustainability of Developing Nations: A Study on Bangladesh”. International Journal

of Business Society (E-ISSN: 2600-8254) Vol 5, Issue 2, 2015, p. 14-20 (DOI: 10.30566/ijo-bs.2015.78)

- “PROSPECTS AND PROBLEMS OF GREEN MARKETING IN BANGLADESH”. University of Science and Technology Annual (USTA) Vol. 20; Issue: 6; June 2014; p. 45-53
- “Working Capital Management Practices in Selected Listed Companies of Bangladesh”. The Chittagong University Journal of Business Administration, Vol.24, 2009, p. 237-250. (Accepted: September 21, 2013).
- “Management Education for Engineers: A Study on Joint MBA Program of USTC and IEB”. Developing South Asia as a Global Hub of Management Professionals-Role of Management Education, 12th South Asian Management Forum (SAMF) 2013, p. 80-87.
- “Effective Teaching as a Tool for Developing Management Education in South Asia”. Developing South Asia as a Global Hub of Management Professionals-Role of Management Education, 12th South Asian Management Forum (SAMF) 2013, p. 232-244.
- “Sustainable Medical Waste Management: A Growing Concern of Health Care Sectors in Bangladesh”, University of Science & Technology Annual (USTA), Vol. 17, No.1, 2011, p. 51-58.
- “Working Capital Utilization: An Empirical Study on Bangladeshi Companies”, University of Science & Technology Annual (USTA), Vol. 16, No.1, 2010, p. 19-23.
- “Essence of Sustainable Solid Waste Management: A Comparative Study for Developing Strategies & Action Plans”, University of Science & Technology Annual (USTA), Vol. 14, No.1, 2008, p. 80-95.
- “Trends, Problems and Prospects of the Cellular Phone Service in Bangladesh: An Empirical Study”, University of Science & Technology Annual (USTA), Vol. 13, No.1, 2007, p. 161-174.
- “Role of Capital Market in Economic Development of Bangladesh: A Study on Chittagong Stock Exchange (CSE)”. Abstract was published in the conference proceedings of International Finance Conference 2014, held on 17th -18th January, 2014 in University of Calcutta, India.
- “A Dynamic Practice of Human Resource Accounting for Financial Sustainability of Developing Nations: A Study on Bangladesh”. Abstract was published in the conference proceedings of International Finance Conference 2014, held on 17th -18th January, 2014 in University of Calcutta, India.
- “Social Business for Poverty Alleviation in Rural Bangladesh Economy: Dr. Yunus’s Concept”. Abstract was published in the conference proceedings of International Finance Conference 2014, held on 17th -18th January, 2014 in University of Calcutta, India.
- “Integrated Marketing Communication (IMC) of Bangladeshi Bank & Insurance Companies – An Empirical Study”. Abstract was published in the conference proceedings of International Finance Conference 2014, held on 17th -18th January, 2014 in University of Calcutta, India.
- ‘Public-Private-Partnership (PPP) for HRD in Bangladesh: A Study on Joint MBA Program of USTC and CPA’. Abstract was published in the conference proceedings of 11th South Asian Management Forum (SAMF), held on 16th -18th May, 2011 in Nepal.

- “Impact of Working Capital on Productivity: An Empirical Study on Bangladeshi Listed Companies”. Abstract was published in the conference proceedings of 7th Asian Business Research Conference held on 21th -22th December 2012 in Bangladesh.

INTERNATIONAL CONFERENCE

- “Role of Capital Market in Economic Development of Bangladesh: A Study on Chittagong Stock Exchange (CSE)”. Paper was presented in the International Finance Conference 2014, held on 17th -18th January, 2014 in University of Calcutta, India.
- “A Dynamic Practice of Human Resource Accounting for Financial Sustainability of Developing Nations: A Study on Bangladesh”. Paper was presented in the International Finance Conference 2014, held on 17th -18th January, 2014 in University of Calcutta, India.
- “Social Business for Poverty Alleviation in Rural Bangladesh Economy: Dr. Yunus’s Concept”. Paper was presented in the International Finance Conference 2014, held on 17th -18th January, 2014 in University of Calcutta, India.
- “Integrated Marketing Communication (IMC) of Bangladeshi Bank & Insurance Companies – An Empirical Study”. Paper was presented in the International Finance Conference 2014, held on 17th -18th January, 2014 in University of Calcutta, India.
- “Management Education for Engineers: A Study on Joint MBA Program of USTC and IEB”. Paper was presented in the International Conference of 12th South Asian Management Forum (SAMF) 2013, organized by Association of Management Development Institutions in South Asia (AMDISA), held on 14th -16th February, 2013, Pune, India.
- “Effective Teaching as a Tool for Developing Management Education in South Asia”. Paper was presented in the International Conference of 12th South Asian Management Forum (SAMF) 2013, organized by Association of Management Development Institutions in South Asia (AMDISA), held on 14th -16th February, 2013, Pune, India.
- ‘Public-Private-Partnership (PPP) for HRD in Bangladesh: A Study on Joint MBA Program of USTC and CPA’. Paper was presented in the International Conference of 11th South Asian Management Forum (SAMF), held on 16th -18th May, 2011 in Nepal.
- “Impact of Working Capital on Productivity: An Empirical Study on Bangladeshi Listed Companies”. Paper was presented in the International Conference of 7th Asian Business Research Conference held on 21th -22th December 2012 in Bangladesh.

RESEARCH EXPERIENCES

- Occurrence of Trace Metals in Groundwater of Chattogram City and Assessment of Associated Human Health Risk (M. Engg. Thesis)
- A Study on Working Capital Planning and Control Practices of Some Selected Listed Companies in Bangladesh (Ph D Thesis).
- A Research study on The Financial Evaluation of GlaxoSmithKline Bangladesh Limited (MBA Thesis).
- Solid Waste Management of Gazipur Pourashava in the field of Environment Engineering (B. Sc Engineering Thesis).

NATIONAL AND INTERNATIONAL TRAINING & WORKSHOP

- Workshop on Academic Writing, Publication and Research Methods
11-12 September, 2015
East West University & CEDOLPC
- Training on Econometrics

- 3rd June to 20th June 2014
 HEQEP –CP – 2141
 UGC, World Bank & Government of Bangladesh
 University of Chittagong
- ❑ Training on Research Methodology
 23rd May to 30th May 2014
 HEQEP –CP – 2141
 UGC, World Bank & Government of Bangladesh
 University of Chittagong
 - ❑ Developing Research Communication Skills and Ethical Considerations
 18th – 20th February 2014
 Chittagong Veterinary and Animal Science University
 in Collaboration with Author AID (UK)
 - ❑ Application of Statistical Software Packages for Data Mining
 12th – 13th May 2013
 Chittagong Veterinary and Animal Science University
 - ❑ Workshop on Fire-Fighting, First Aid & Security
 11th October 2013
 Rapport Bangladesh Limited
 - ❑ Edexcel Teaching Method : BTEC Implementation
 29th -30th March 2013
 Business and Technology Education Council (BTEC)
 - ❑ Training for Trainers of Japanese Management Techniques-TQM
 22nd - 24th February, 2013
 Chattagram AOTS Alumni Society (CAAS)
 with Co-operation of HIDA, Japan
 - ❑ Japanese Management (Kaizen & 5S)
 23rd - 24th November, 2012
 Chattagram AOTS Alumni Society (CAAS)
 with Co-operation of AOTS, Japan
 - ❑ Japanese Management
 7th -8th October, 2011
 Chattagram AOTS Alumni Society (CAAS)
 with Co-operation of AOTS, Japan
 - ❑ Training on Concrete Technology
 October 9, 2010
 Heidelberg Technology Center, Bangladesh
 - ❑ The Executive Program on Quality Management (EPQM)
 September 13 – 18, 2010
 The Association for Overseas Technical Scholarship (AOTS), Japan
 - ❑ Training Course on Advanced Plumbing Technology
 May 23 – 25, 2010
 Engineering Staff College, Bangladesh
 - ❑ Short Course on Earthquake Resistant Techniques According to Bangladesh National Building Code (BNBC)
 July 07 – 10, 2009
 Department of Civil Engineering, BUET, Bangladesh
 - ❑ Course on Computer Aided Structural Design (ETABS)
 January 17 – 31, 2009
 Institution of Engineers Bangladesh, IEB-Chittagong
 - ❑ Faculty Development Through Research & Pedagogical Improvement

December 30, 20007

ICBER-The Institute of Certified Business Executives & Researchers, Chittagong

- Problem Solving Procedure in TQM for Manufacturing & Service Industries
January 13 – 14, 2004
Chattagram AOTS Alumni Society (CAAS)
with Co-operation of AOTS, Japan
- Water Supply & Waste Management
July 8 – 12, 2000
ITN- International Training Network, Dhaka, Bangladesh

MEMBERSHIP OF PROFESSIONAL & SOCIAL ORGANIZATION

- Life Fellow of Institute of Engineers Bangladesh
- Life Member of Bangladesh Earthquake Society
- Life Member of Ma-O-Shisu Hospital, Chittagong
- Life Member of The Association for Overseas Technical Scholarship (AOTS)
- Life Member of Bangladesh Red Crescent Society
- Life Member of Muslim Education Society, Chittagong
- Past President (2009-10): Rotary Club of Chittagong West
- Member of Quantum Foundation Bangladesh

SOCIAL ACTIVITIES

Life Blood Donor-Quantum Blood Center

Blood Donor-Bangladesh Red Crescent Society

LANGUAGE PROFICIENCY

- Bangla
- English &
- French

PERSONAL DETAILS

Permanent Address:	Nurvila, Ujir Ali lane, Rahattarpole P.O.: Chawkbazar P.S. : Bakalia Dist.: Chittagong
Father's Name	Mr. Md. Abdul Monaf Education Officer (Retired)
Mother's Name	Mrs. Nur Akhter
Spouse's Name	Mrs. Naznin Akhter
Children	Mohammed Shafaat Ull Hoque & Mohammed Efaat Ull Hoque
Date of Birth	June 13, 1972
Nationally	Bangladeshi
Religion	Islam



(Dr. Md. Muzammel Hoque *PEng*)